

COMPANY POLICY

OFFICINE OROBICHE has the mission to ensure the supply of reliable products capable of satisfying the needs of customers and interested parties.

It has a constant commitment to ensure and improve worker safety and respect for the environment and social responsibility.

The integrated manual for the management of Quality, the Environment, Safety and Social Responsibility represents a tool that OFFICINE OROBICHE uses to implement its mission and this Policy summarizes its commitments.

Commitment focused on customer satisfaction, through:

- The definition, formalization and dissemination of this Policy
- Communication with the customer and the community in order to understand their needs
- The design and construction of products in order to meet the needs of users
- Involvement, motivation and professional development of all personnel
- The definition and achievement of objectives for continuous improvement of one's performance to adapt to developments in the sector and the efficient management of one's processes in order to make the best use of company resources
- The maintenance of a Quality, Environment and Safety Management System capable of satisfying the requirements of the PED and ATEX reference directives

Commitment focused on reducing the environmental impact and protecting occupational health and safety, through:

- The definition, formalization and dissemination of this Policy
- The definition and achievement of environmental and safety improvement objectives
- The identification and assessment of the environmental effects and risks due to accidents, accidental facts, potential emergency situations relating to both the products and the production process
- The retrieval of rules and laws, the management of regulatory updates, the study of their applicability and strict compliance with them, as well as the use of "best practice" rules
- The continuous improvement of its organizational and technical skills capable of reducing the environmental impact and the risks associated with its activities
- The control of its supply chain, not only from a qualitative point of view but also from an environmental and safety point of view
- The reduction of the environmental impact, the prevention of accidents and occupational diseases, the elimination of dangers and the reduction of risks and risk factors for the safety of personnel involved in various capacities in company activities
- Continuous adaptation to the growing needs in the field of environmental protection and safety, addressing them where possible through adequate planning of activities and initiatives in these fields
- Raising the awareness of personnel within the company and of external parties involved in the activities of OFFICINE OROBICHE, through the dissemination of knowledge and of the problems of environmental protection and safety and of the technical and organizational disciplines
- Continuous information and training actions in the field of safety for all personnel
- Consultation and participation of workers

Commitment focused on compliance with the principles of Social Responsibility, through:

- The implementation of national and local laws, employment contracts and international conventions relating to personnel management
- Attention to the issues of Diversity, Inclusion, Equal Opportunities
- Continuous action for the development of personnel with regard to professionalism and career continuation
- The selection of its suppliers so that they ensure compliance with the ethical principles to which the company conforms
- The diffusion of the principles of sustainability inside and outside the company

The corporate policy, the objectives and the consequent commitments of the company, divided by corporate function, are defined, formalised, monitored and reviewed at least annually or on the basis of the changed organizational conditions of the organisation.